

Thursday, 26 October 2017

Dear Parents

I am sorry to disturb you over half-term, but I thought it was important to provide you with some further information about the Regional School's Commissioner's (RSC) Termination Warning Notice, which has been reported online and in the local press.

A Termination Warning Notice from the RSC is routinely issued to schools and academies which Ofsted has rated as Inadequate and requiring Special Measures.

As you are aware, we were disappointed to receive this grade following our last inspection at the end of April. Our Ofsted report was published on 18th July, and we duly received the RSC's warning notice 2 days later on 20th July.

It has taken until now, however, for the Department for Education to publish its warning notice from July. As such, this is not something new and I want to reassure you that there have been **no new developments that would negatively affect the position of the academy.**

What has happened during the term and a half since the April inspection, however, is that **we have taken a series of positive steps to address the key issues raised by Ofsted**, in particular around safeguarding and governance.

In relation to safeguarding, as highlighted in previous correspondence, staff and leaders at Wayland Academy have worked incredibly hard to ensure that students feel safe, attendance has improved, and students are able to protect themselves from radicalisation or extremism.

In relation to governance, we have established an executive improvement board, and had a number of audits carried out by external organisations, in order to see through the changes called for by Ofsted.

As you would expect, Wayland Academy and the TEN Group have kept the RSC abreast of these improvements, as we work together to move things forward and quickly move the academy out of special measures.

Please look out for an important update in the next couple of weeks, when I will be providing more detail on the extremely positive progress we have made since the summer.

Yours sincerely,

**Glen Allott**  
Principal